

**WORK REFERENCE**

To whom it may concern:

We herewith confirm that Mr Daniel Pocock, born 9th November 1978, Irish citizen, was employed by Harvey Nash AG in Zurich from 9th April 2010 until 30th November 2011. Mr Pocock was working 100% in a project at UBS AG, Zurich as a Senior Developer. The employment was temporary.

Harvey Nash, a global professional recruitment consultancy and IT outsourcing service provider, is committed to delivering the very best talent and IT solutions to a broad base of international clients. The Group is a trusted advisor to some of the world's leading business, governments and institutions. Operating from 40 offices covering the USA, Europe and Asia, its talented professionals pursue the highest levels of integrity and quality in providing a unique portfolio of services: executive search, interim management, IT and finance recruitment and IT outsourcing.

Mr Pocock was responsible for the development and troubleshooting of connectivity solutions for FX trading workflows. He implemented the solutions using Java, XML, XSL, Oracle, SSL, Solaris and Linux.

Mr Pocock was an excellent qualified employee with an extraordinary comprehension. Furthermore, he had a very high level of personal initiative and motivation and he took responsibility for getting the job done and he proposed creative solutions.

Moreover, he had the ability to acquaint himself very quickly and thoroughly with new subject areas. In addition, Mr Pocock is extremely organized, reliable and can work independently and he showed a correct behaviour to his co-workers and our clients.

Overall, we were very satisfied of the quality and the performance of Mr Pocock.

We wish him all the best for the future.

Zürich, 25th October 2012

Harvey Nash AG



Stefanie Hiltz  
Payroll Service Consultant