Subject: Open Labs / Tirana issues
From: Daniel Pocock <daniel@pocock.pro>
Date: 12/10/2017, 17:15
To: Larissa Shapiro <lshapiro@mozilla.com>
CC: kristi@kristiprogri.com

Hi Larissa,

I understand you have received some feedback about issues in Tirana

I was there from 27 September - 5 October and observed some of the
troublesome behavior and the impact on people like Kristi.

The behavior towards Kristi and some of the other women is wrong. I can
also see a danger that challenging the people or their behavior may
split the Open Labs group. Nonetheless, I suggested to Kristi and Anisa
that they should put their own wellbeing first.

I sent a funding request to the Outreachy organizers to sponsor Kristi's
trip to Prishtina where she gave a talk at our Mini DebConf. When I
mentioned this funding in the hackerspace, Redon queried this quite
strongly. I don't feel it is any of his business though if I want to
recommend somebody for funding. The following day, Kristi told me that
Redon had called her and shouted at her. The shouting was apparently
witnessed by other women in the hackerspace with Redon. I reported the fact there are
problems in the Debian anti-harassment process.

Various people told me that travel sponsorship should be "shared" and
this attitude seems to be connected with Redon's behavior.

I've told Kristi that she did nothing wrong and did not deserve to be
shouted at.

Another problem that occurred to me is that one person who received
Mozilla travel funding, ███████████ is 16 years old and is not
legally an adult.

Redacted

risks

to underage

victims

exploitation.

Regards,

Daniel